

FOUNDATION AND VALUES STATEMENT

VALUES ABOUT THE ORGANISATION

Integrity and equality

We believe that our mission and purpose is indissolubly linked with how we operate internally and how we treat our employees. We aim to promote equality and eliminate irrelevant discrimination in all forms and in all aspects of our business, including service delivery and employment, and in so doing uphold the Christian values upon which we are based.

Transparency

We believe that we should operate in an open and transparent way in the delivery of our services and our actions.

Accountability

We believe that we should exercise wisdom, integrity and responsibility in using the resources entrusted to us. We believe we are also accountable to partners and stakeholders in terms of our decisions.

Diversity

We believe that we have a duty to maintain our Christian distinctiveness and embrace the values of inclusivity and diversity; demonstrating Christian love by welcoming and involving those of other faiths and those of none.

Servant Leadership

We believe in working for the common good, where appropriate, through partnership with other housing authorities, other organisations and other voluntary and statutory agencies. In particular, we seek to encourage, serve and build up other bodies, recognising their role within local communities.

VALUES ABOUT PEOPLE

Equality

We believe in the equal value of every person irrespective of their background or beliefs. We stand for respect and freedom for everyone and tolerance and understanding between people of different opinions, faiths, outlooks and religions.

Transformation

We believe that everyone should have the opportunity to develop and change, realising their potential and thus make a full contribution to society in general. We believe that as we grow and change, not only are we transformed but also that the world around us is transformed. We believe that everyone is a learner and should be encouraged, supported and challenged to become who he or she can be.

VALUES ABOUT THE WAY WE WORK

Commitment to each other

We believe that a tolerant society is one in which people of different opinions can live together in peace. In working together we want to endeavour at all times to trust one another, being patient and forbearing. We will work at paying attention to the way we speak to one another, attempting to listen well and, even when it is uncomfortable to do so, being able to confront difficulties carefully and with compassion.

Interdependence

We believe that each person has his or her own part to play and contribution to make to the whole. We believe that every opportunity should be taken to exchange views so that we can improve our understanding of ourselves and of one another and of the work we do.

Community

We believe that a healthy community is one to which people feel that they belong. We believe that successful delivery of our mission happens when people feel they belong and have a role, where inclusive community is fostered.